



ceca

NORTH WEST



CECA North West Ltd
Annual Review & Report 2023-24

CECA NW ANNUAL REVIEW & REPORT 2023-24



Tommy Cubby: Chair's Statement

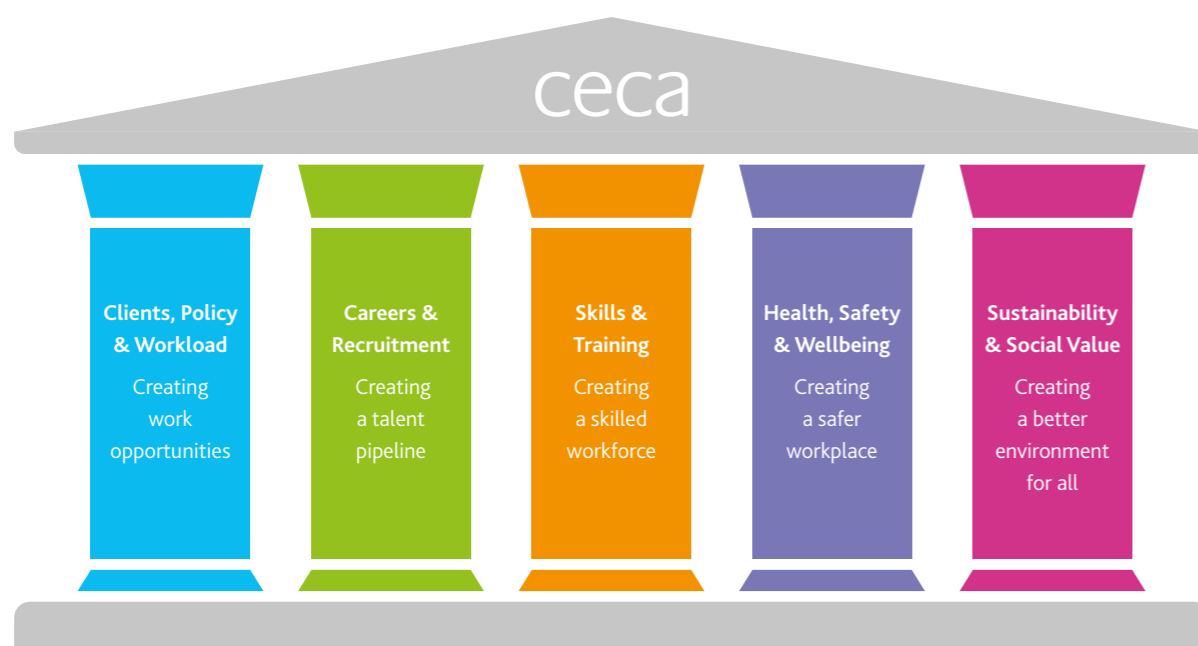
This annual review gives me the opportunity to reflect on the first 12 months of my tenure as Chair of CECA North West.

It has been a challenging period for our industry: there have been uncertainties around pipeline of works with the postponement and cancellation of major projects, the on-going impact of the conflict in Ukraine and an impending General Election. But our

return to *business as usual* following the Pandemic seems almost complete and our industry continues to demonstrate remarkable resilience in the face of adversity.

It is vital that CECA is fit for purpose and relevant to members so, with this in mind, we commissioned a survey in autumn 2023 to canvass opinion and form the foundation of our business plan for the next three years; thank you to all of you who took the time to respond.

We shared our results with the CECA regions and devolved nations who conducted their own research and collectively we have identified five pillars of focus for the future:



These five pillars are being adopted by all CECA regions and devolved nations and by the CECA National team. We do not expect all the pillars to carry the same weight of importance in the regions/devolved nations, but this allows priorities to be determined locally while maintaining a cohesive approach nationally.

In addition to the five pillars, CECA NW will continue to support and promote the CECA NW Charitable Trust which was founded this year. The aim of the Trust is to relieve the hardship (either financial or material) of anyone within, or entering into, the construction industry who does not have the resources to provide themselves, either on a short or long-term basis, with the normal things which most people take for granted.

I would like to thank the CECA NW Foundations Group for their fundraising efforts for the Trust this year. The Group, for people new to the industry, also assisted us by providing volunteers for our series of videos on routes into the industry. These videos, plus the #JoinUs trailer, which was launched at the Awards Dinner, are available on our YouTube channel.

My congratulations go to all the winners of our 2023 awards: CT Construction for Project of the Year up to £1 million, Cheetham Hill Construction for Project of the Year between £1 million and £5 million, A E Yates for Project of the Year over £5 million, Colin Briscoe Construction for the Collaborative Partnership Award, D Morgan for Environmental Excellence and A E Yates for the Social Value Award. One of the stars of our videos, Samantha Hodgson, won the Young Professional of the Year Award and we recognised two titans of the industry with Lifetime Achievement Awards presented to Paul Boron from A E Yates and Vinny O'Dowd from Bethell Construction.

I would like to express my thanks to my fellow directors of CECA North West, the Executive Committee and wider membership for your support over the last 12 months. We rely on your input to ensure we provide you with real benefit from your membership of the association and I encourage you to get in touch either with me or one of the team with suggestions. We look forward to hearing from you.

Kind regards, and thank you for your continued support,

A blue ink signature of Tommy Cubby.

**Tommy Cubby,
CECA North West Chair.**

CECA NW ACTIVITY

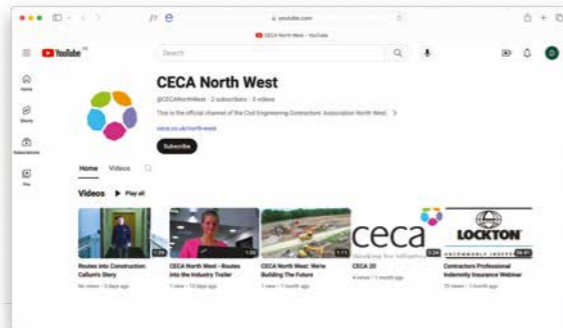


Our activity over the last year has included:

- Updated **NW pipeline research** and provided advance market intelligence
- Addressed members concerns by **lobbying regionally and nationally** on key issues such as skills shortages and sharing of risk
- **Increased engagement** with people new to the industry through the Foundations Group
- Promoted civil engineering as an aspirational career in collaboration with CITB through the **Career CECA** initiative
- **Increased public engagement** by participating in STEM Open Days at the Sci-Tech campus



- **Engaged with universities** in the region and produced a PowerPoint presentation for members' use when addressing undergraduates
- Updated the **virtual work experience toolkit** and assisted members with schools liaison
- Maintained a **careers page** on the CECA NW website to enable members to advertise vacancies
- Provided **SME business support** and mentoring
- Produced a **weekly update** and **quarterly political & economic report**
- **Raised awareness** of members issues with clients and Local Enterprise Partnerships
- Produced the **#JoinUs video** and created a YouTube channel to make all resources available to members



- Arranged legal seminars, PII webinar (Lockton Group), social media and website recruitment workshops (Royal Flush Marketing) and Diabetes Safety Awareness training (The Diabetes Safety Organisation)
- **Forged closer links** with other CECA regions with a joint Network Rail NW & Central meeting (Midlands) and cable-strike Mock Trial (Wales & Midlands)
- **Hosted meetings** of the North West Construction & Infrastructure Alliance to strengthen our links with complementary associations.
- Founded the **CECA NW Charitable Trust**
- Organised a **Safe Digging** conference in partnership with United Living Group



- **Promoted excellence** in our industry with the presentation of awards at the Annual Dinner
- Supported the launch of the **North West Women In Construction** initiative
- Delivered the **Annual Golf Day** and the **Manchester Lecture #ML24** in collaboration with CICES

For 2024-25 we intend to maintain this activity, while also addressing these goals:

- To continue to broaden our offering of **seminars** and **training events** in response to members requests
- Deliver a calendar of **client engagement meetings**
- **Improve external communications** particularly social media
- To focus on the implementation of the **Five Pillars**:
 1. **Clients, Policy & Workload:** Creating work opportunities
 2. **Careers & Recruitment:** Creating the talent pipeline
 3. **Skills & Training:** Creating a skilled workforce
 4. **Health, Safety & Wellbeing:** Creating a safe workplace
 5. **Sustainability & Social Value:** Creating a better environment for all

CECA NW AWARDS

PROJECT OF THE YEAR, UP TO £1 MILLION

Highly Commended: A E Yates for the Barrow Bridge Retaining Wall

Award Winner: CT Construction for the Bolsover A632 project

The winning entry was the Bolsover Castle Station Road Bridge project. This involved the demolition of an existing footbridge and construction of a new equestrian subway.



PROJECT OF THE YEAR, £1 MILLION - £5 MILLION

Highly Commended: Murphy Group for Aylesbury Culvert

Award Winner: Cheetham Hill Construction for Chapel Haddlesey

The winning entry was a project for the Environment Agency to reconstruct 100 metres of riverbank that was slipping into the river.



PROJECT OF THE YEAR, OVER £5 MILLION

Highly Commended: Graham for Poynton Relief Road and Bethell for INEOS Inovyn Hulme Hall

Award Winner: A E Yates for the Harthill Reservoir Spillway Reconstruction

The winning entry was a Reservoir Spillway Reconstruction Project on behalf of Kier and the Canal and River Trust.



COLLABORATIVE PARTNERSHIP

Highly Commended: Volker Stevin for the West Kirby Flood Alleviation Scheme

Award Winner: Colin Briscoe Construction for the James Cropper Boiler House Project

The winning entry was a truly collaborative integrated team approach. Working closely with the Client and the Design team to modernise an existing Boiler House to improve site functionality and efficiency.

CECA NW would like to thank Bethell for their generous sponsorship of the event.

ENVIRONMENTAL EXCELLENCE

Highly Commended: Civil & Remediation for St Chads Blackpool

Award Winner: D Morgan for Whinny Brook

The winning entry is a greenfield site earmarked for 2500 new homes with the formation of a new reservoir to mitigate flood risk.



SOCIAL VALUE AWARD

Highway Commended: Murphy Group for Schools Outreach Programme

Award Winner: A E Yates for the Lester Road Reconstruction including Tom's Big Build

The winning entry supported a local family to create a home accessible for their son Tom who suffers with multiple health problems including Cerebral Palsy, visual impairment and Chronic Lung disease.



YOUNG PROFESSIONAL OF THE YEAR

Connah Evans is Highly Commended as Young Professional of the Year

The Winner of the Young Professional of the Year Award is Samantha Hodgson

LIFETIME ACHIEVEMENT AWARD

There are two recipients of the Lifetime Achievement Award this year.

The first is a man who has spent the majority of his working life with A E Yates. According to folklore, the deciding factor in accepting the role of Junior QS back in 1977 was the promise of a magnificent Vauxhall Chevette E (E for Economy, not Executive) finished in shining red with red fake leather interior and the smallest engine in the range.

Lifetime Achievement Award Winner: Paul Boron

The second winner of a Lifetime Achievement Award has spent an incredible 37 years working with the Kilroe family. He joined the Kilroe Group in 1986 as a Site Manager and was one of three initial staff members at Bethell when it was acquired in 1991.

Lifetime Achievement Award Winner: Vinny O'Dowd



CHARITABLE TRUST

The CECA North West Charitable Trust was founded in 2023 to help improve the lives of people in the construction industry

The aim of the Trust is to relieve the hardship (either financial or material) of anyone within, or entering into, the construction industry who does not have the resources to provide themselves, either on a short or long-term basis, with the normal things which most people take for granted.

The Trust will do this by:

- Supplying items such as clothing, food, fuel or heating appliances
- Paying for services such as repairs, laundering, child-care or utilities
- Paying fees for instruction, examination or other expenses connected with vocational training, literacy, numerical or technical skills
- Covering travelling expenses to enable the recipient to work within the construction industry
- Supplying tools or books relevant to the existing or intended role of the recipient
- Providing funds for recreational pursuits or training to improve the quality of life of the recipient
- Discretionary grants of money



Applications for funding can be made by using the form on the 'Contact' tab of the CECA North West website. All applications will be treated in the strictest confidence.

FOUNDATIONS GROUP

The CECA NW Foundations Group was created as a support group for those who are new to our industry

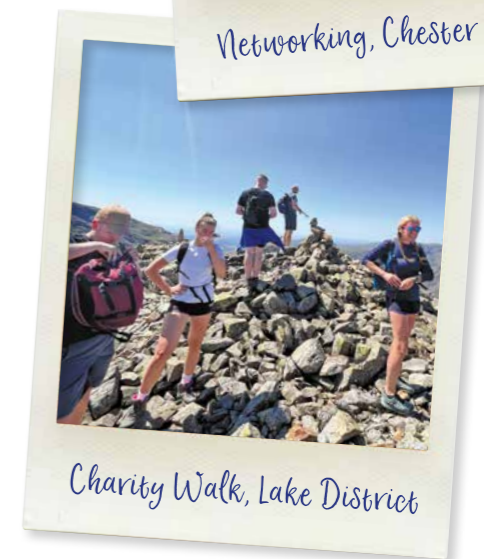
We organise a programme of social and networking events and, over the past year, we:

- Held a team building / networking day at the same time as the AGM in April 2023
- Held face to face seminars with Geraldine Fleming and discussed setting up a suite of bitesize seminars
- Launched a virtual support network through the Guild online forum
- Entered a team at the Annual CECA NW/CICES Golf Day
- Held a networking event at Chester Races with CIHT Emerging Professionals
- Sent a representative to the CIHT Awards Dinner
- Held our first Foundations Charity Walk for the CECA NW Charitable Trust in the Lake District
- Had a full table at CECA NW Annual Awards Dinner for the third consecutive year
- Sent representatives to the Manchester Lecture #ML24

...and we increased membership of the group!



Networking, Chester Races



Charity Walk, Lake District



Manchester Lecture

Anyone interested in finding out more about the CECA NW Foundations Group can contact Alison Shea in the first instance: alison.shea@ceca.co.uk.

CECA NW DIRECTORS

PAST CHAIRS



CECA North West Board of Directors

- Chair - **Tommy Cubby**, Cubby Construction
- Vice Chair - **David Evans**, Colin Briscoe Construction
- Immediate Past Chair - **Adam Onyett**, D Morgan
- Past Chair - **Oliver Tolputt**, CT Construction
- Past Chair - **Danny O'Brien**, Murphy Group

CECA North West Executive Committee

- | | |
|--|---|
| Adele Carroll , AE Yates (alternate: <i>Sven Till</i>) | Adam Onyett , D Morgan |
| Colin Abbott , AmcoGiffen (alternate: <i>Ian Purdham</i>) | Jane Webster , Galliford Try |
| Eunan Higgins , Balfour Beatty | Chris Cox , George Cox |
| Kate O'Connell , BAM Nuttall | Danny O'Brien , Murphy |
| Gerard McCoy , Bethell Construction (alternate: <i>Michael Holmes</i>) | Charmaine O'Connor , PP O'Connor |
| Howard Chamberlain , Cheetham Hill Construction | Robin Metcalf , Sisk |
| David Evans , Colin Briscoe Construction | Keith Gardner , Skanska |
| Oliver Tolputt , CT Construction | Mike McAndrew , Tarmac |
| Tommy Cubby , Cubby Construction | Paul Kelly , VolkerWessels UK |
| Martin Morrow , Eric Wright Civil Engineering (alternate: <i>Diane Bourne</i>) | |

CECA North West Foundations Group Committee

- Chair - **Alexandra Higginbottom**, CT Construction
- Vice Chair - **Nick Murray**, D Morgan
- Junior Vice Chair - **Elliott Soodeen**, George Cox
- Junior Vice Chair - **Tom Slee**, DSD Construction
- Social Media Lead - **Natasha Temple**, Murphy Group

CECA North West Past Chairs

- | | | |
|-------------------------------------|-----------------------------------|------------------------------------|
| 1996/97 - Brian Williams | 2002/04 - Ian Robinson | 2011/12 - Jack Rowley |
| 1997/98 - Richard Longfellow | 2004/05 - Brian Goodacre | 2012/13 - Mark Shea |
| 1998/99 - Trevor Walker | 2005/06 - Mike Carrol | 2013/15 - Joseph Fitzgibbon |
| 1999/00 - Ian Robinson | 2006/07 - Peter Greenhalgh | 2015/17 - Adrian Taylor |
| 2000/01 - Mike Carrol | 2007/08 - Neil McLeod | 2017/19 - Danny O'Brien |
| 2001/02 - Alan Burns | 2008/09 - Patrick Waldron | 2019/21 - Oliver Tolputt |
| 2002/02 - James Quinn | 2009/11 - Diane Bourne | 2021/23 - Adam Onyett |





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Twitter: @CECANW



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