

How the Restart Scheme can help construction employers with their recruitment challenges

22nd March 2024

INGEUS HIGHLIGHTS



Over 2,200 colleagues across the UK



We work with more than 125,000 people per year



Since 2002 our employment services have helped find meaningful jobs for over 400,000 people



Our probation services are helping 18,000 people each year to create positive futures



We have worked with over 80,000 young people through the National Citizen Service



Over 100,000 referrals onto our NHS National Diabetes Prevention Programme

RESTART
SCHEME

ingeus


In partnership with
Department for Work & Pensions

ABOUT ingeus

Ingeus delivers services to help people improve their employment, skills, health and wellbeing. Our mission is to enable better lives. We work with government, supply chain partners, employers and community organisations, and have been delivering trusted and tailored solutions for customers across the UK since 1997.



Employability



Health



Youth



Justice

Our values are at the heart of everything we do. The way we approach our work is what sets us apart.

**TAKE
PRIDE**

**DO THE
RIGHT
THING**

**BELIEVE
IN
EVERYONE**

**CARE
AND
RESPECT**

**OWN
IT**

THE RESTART SCHEME

The Restart Scheme is part of the government's **Plan for Jobs** to help people find jobs in their local area.

- Supporting over 100,000 participants in CWL throughout the programme
- 12 months tailored support to prepare for and move into sustainable work, plus 6 months in-work support
- Delivery integrated with local priorities and support services, with a focus on removing barriers to employment
- Mandatory scheme for those on UC for 9+ months (reducing to 6+ months from July 2024)

RESTART
SCHEME

ingeus

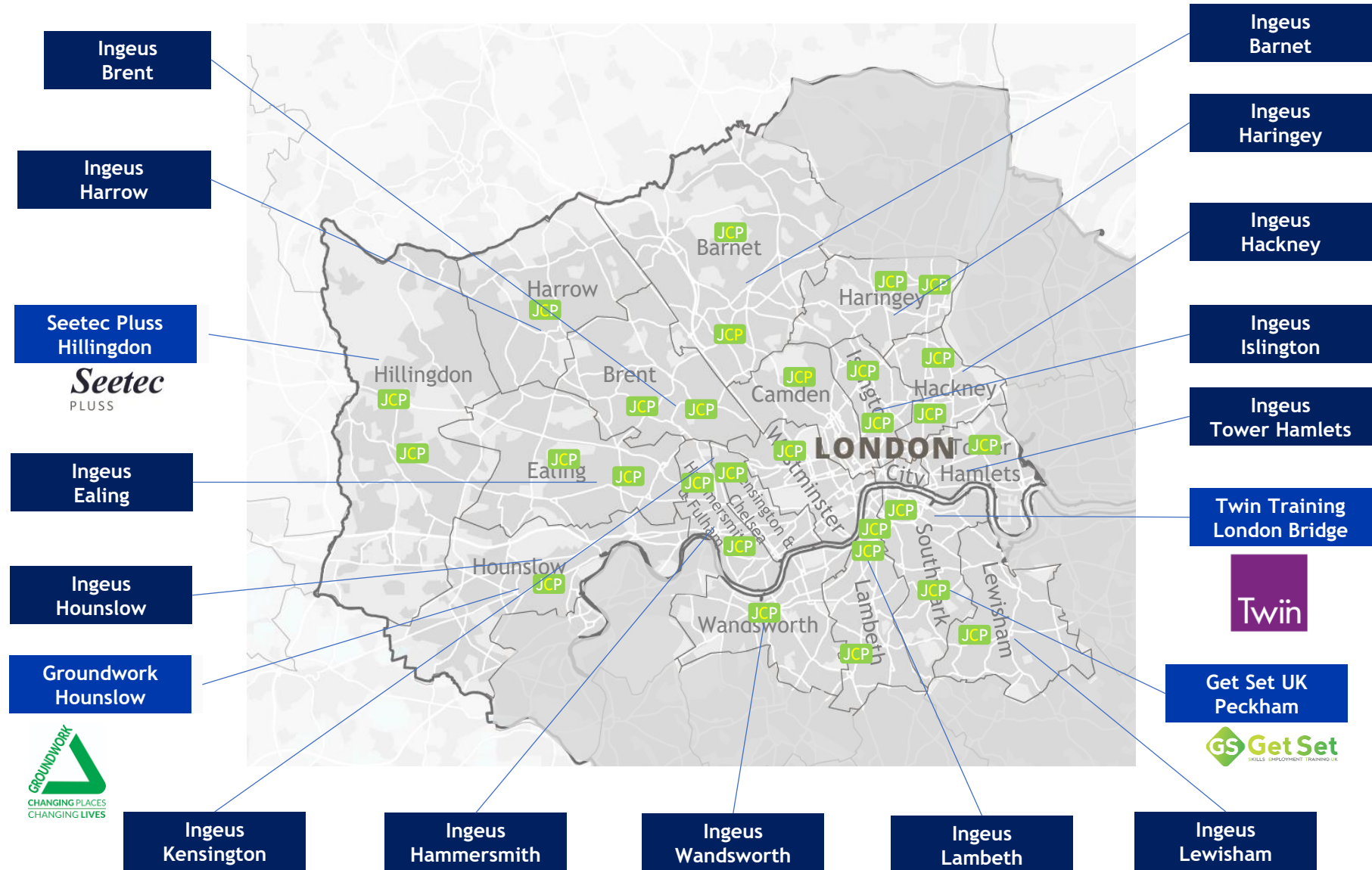

Department
for Work &
Pensions
In
partnership
with

Where are we based?

Ingeus is the Prime provider for CPA5a Central & West London. We cover 19 boroughs, with 17 participant facing Ingeus sites.

Our 4 Supply Chain Partners (Groundwork, Seetec Pluss, Get Set, Twin Training) also provide the Restart scheme end-to-end.

We work closely with the 29 JCPs and the 11 REEP sites throughout these boroughs for all our referrals.



Scale of Restart – Since July 2021

Contract to Date:

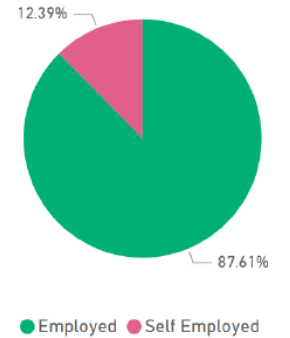


Average Rate of Pay

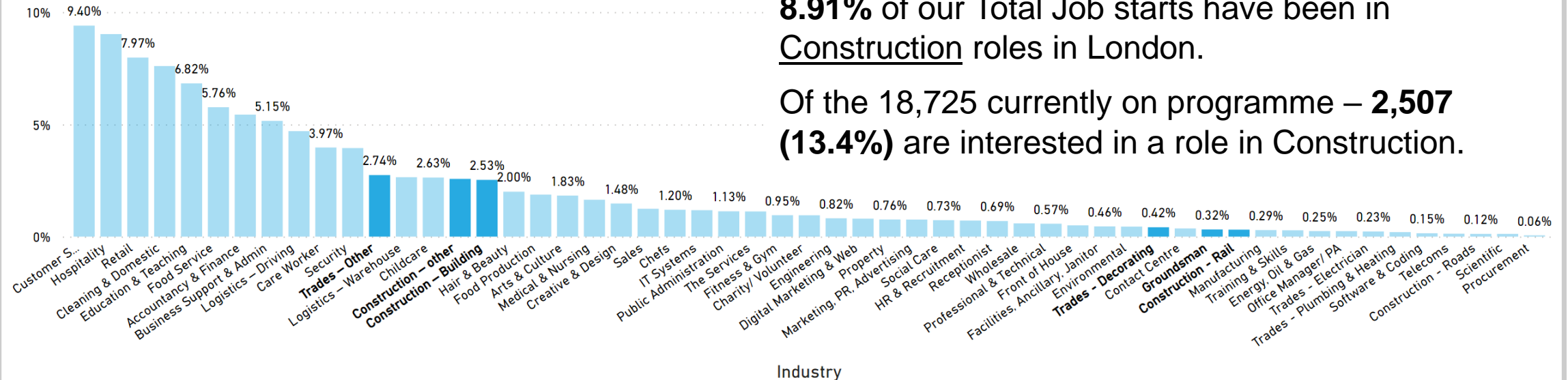
£12.33

18724
On Programme

% Breakdown by Employment Type



% Breakdown by Industry



8.91% of our Total Job starts have been in Construction roles in London.

Of the 18,725 currently on programme – **2,507 (13.4%)** are interested in a role in Construction.

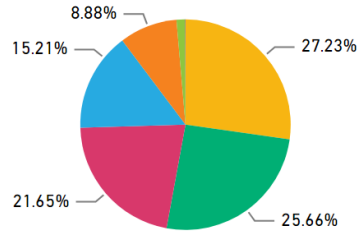
Participant Demographics

Participants On Programme

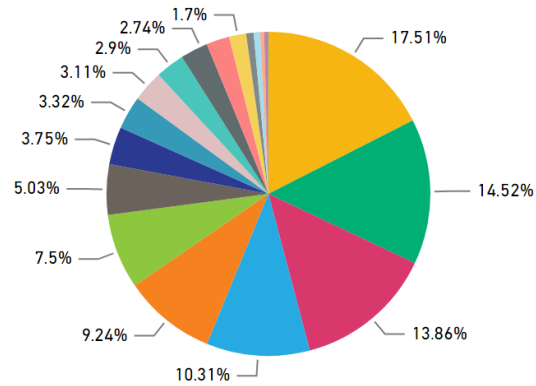
% of Age Range of Participants on Programme

Age Range

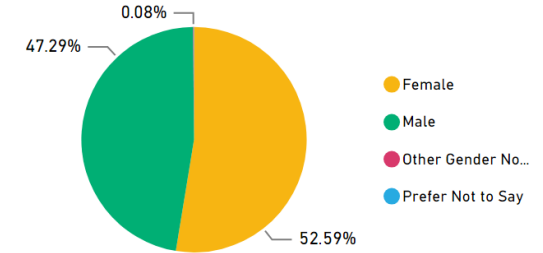
- 30-39
- 50+
- 40-49
- 24-29
- 18-23
- No DOB
- Under 18
- Over Working A...



% of Ethnicity Participants on Programme



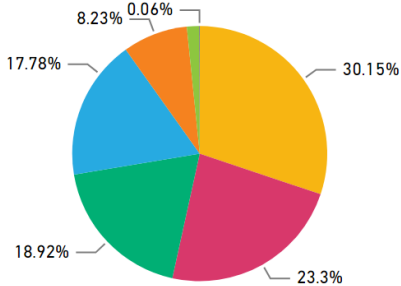
% of Gender Participants on Programme



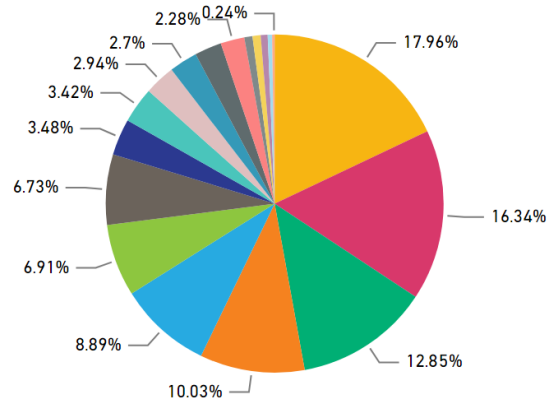
Participants In Work

% of Age Range of Participants In Work

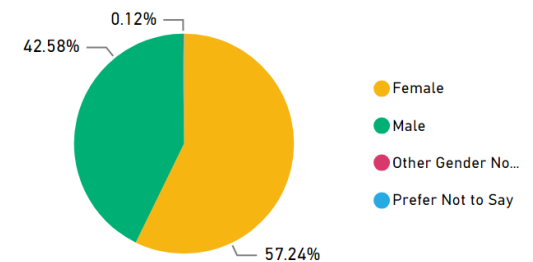
- 30-39
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- 24-29
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- No DOB
- Under 18



% of Ethnicity Participants In Work

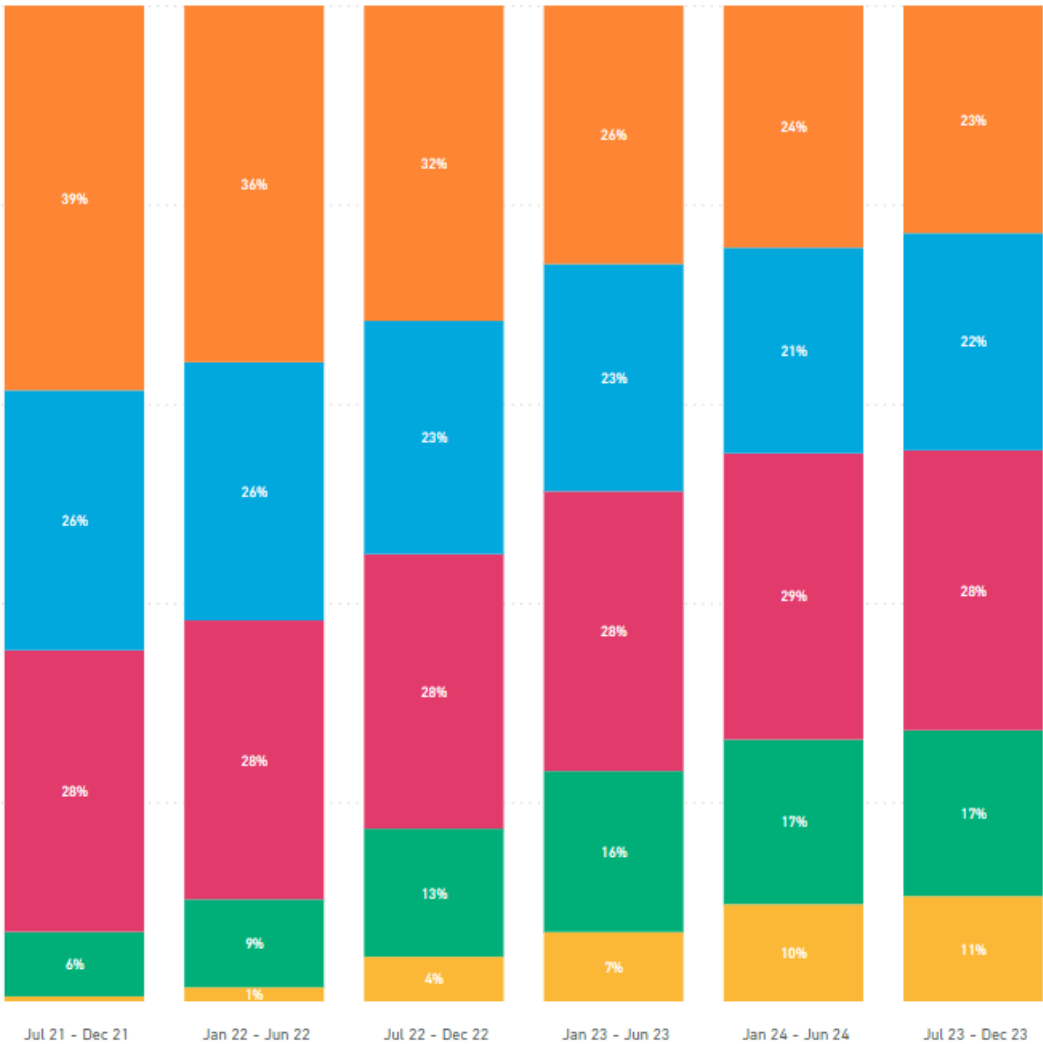


% of Participants Gender In Work

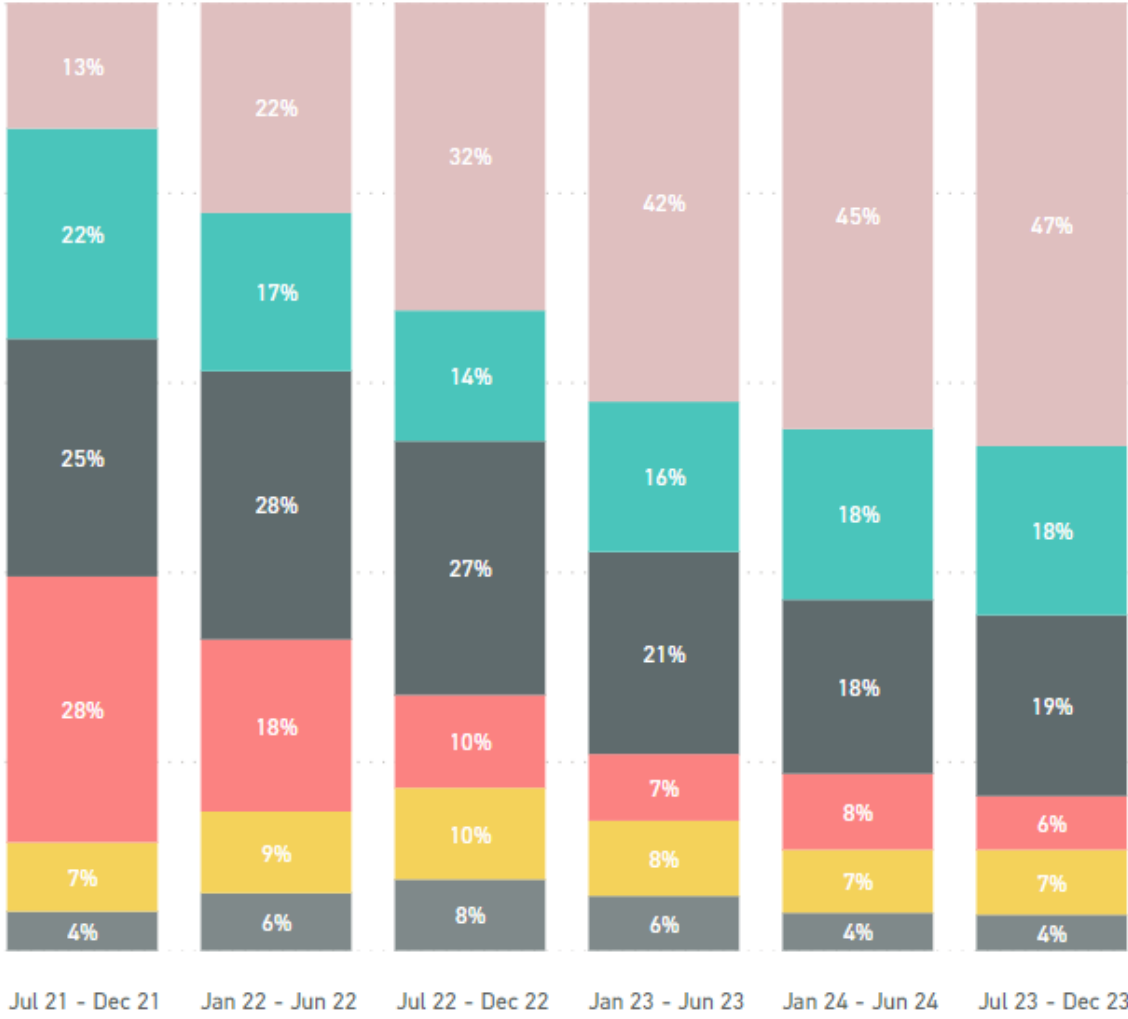


Changes in our Caseload

Age Range 18-23 24-29 30-39 40-49 50+



Length of Unemployment < 12 Months 12 - 18 Months 2 - 5 Years 19 Months - 2 Years 5 - 10 Years 10 Years+



PARTNERSHIPS - Present

HEALTH & WELLBEING



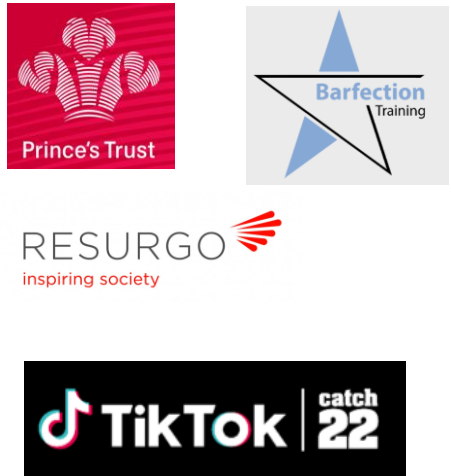
50+



SECTOR SPECIFIC ROUTEWAYS



YOUTH



TRAINING, SKILLS & LICENCES



EQUIPMENT



FINANCE



SELF-EMPLOYMENT



Construction Opportunities

Ingeus Restart Scheme in London has created a network of partners that deliver CSCS and other Construction focused courses across Central & West London.

These are a mixture of funded and free courses to participants (through the AEB fund). Participants never pay for CSCS cards – we have a ringfenced pot of money from DWP to utilise to support people into jobs.



The College of Haringey, Enfield and North East London



Intervention Services Referrals & Signposting	No.
CSCS Course – CONEL	443
Cherry Tree Foundation – CSCS	661
Core Skills & Training - CSCS (Labourer)	120
CCCG SWAP - CSCS	44
The Digital College - CSCS Green Card online	85
The Skills Centre – CSCS with Section 106 vacancies	101
IonMan - CSCS + Cat & Genny + Pasma +SSSTS	31
Total	1,485



ingeus

Employer Services Team

Recruitment
Retention
Workforce Planning
Disability Confident
Mental Health Support

High quality recruitment services!

How can you trust us to ensure we match you to the right opportunity?

At Ingeus - Restart, we take our Employer Services relationships further than anyone else by providing you the opportunity to vacancy match with multiple employability companies and sectors. When you use Employer Services, you can be confident that we have you at the heart of your next job.

And the best part?

It's bespoke to you!

Our services are fully funded by the Government to help you find your next job.

How it works

We offer a bespoke service which is tailored to you



Discovering the detail



Vacancies and Opportunities



Application, Submissions, Interviews, Feedback -
SUCCESS



ingeus

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