

HOW TO CONTACT US

Check out our Monthly Newsletters to hear more about the LSIP!

We are still listening and greatly welcome your involvement in the next stage of the LSIP journey, so don't hesitate to contact us!



TVBerksLSIP@tvchamber.co.uk



www.berkshirelsip.co.uk



Berkshire LSIP



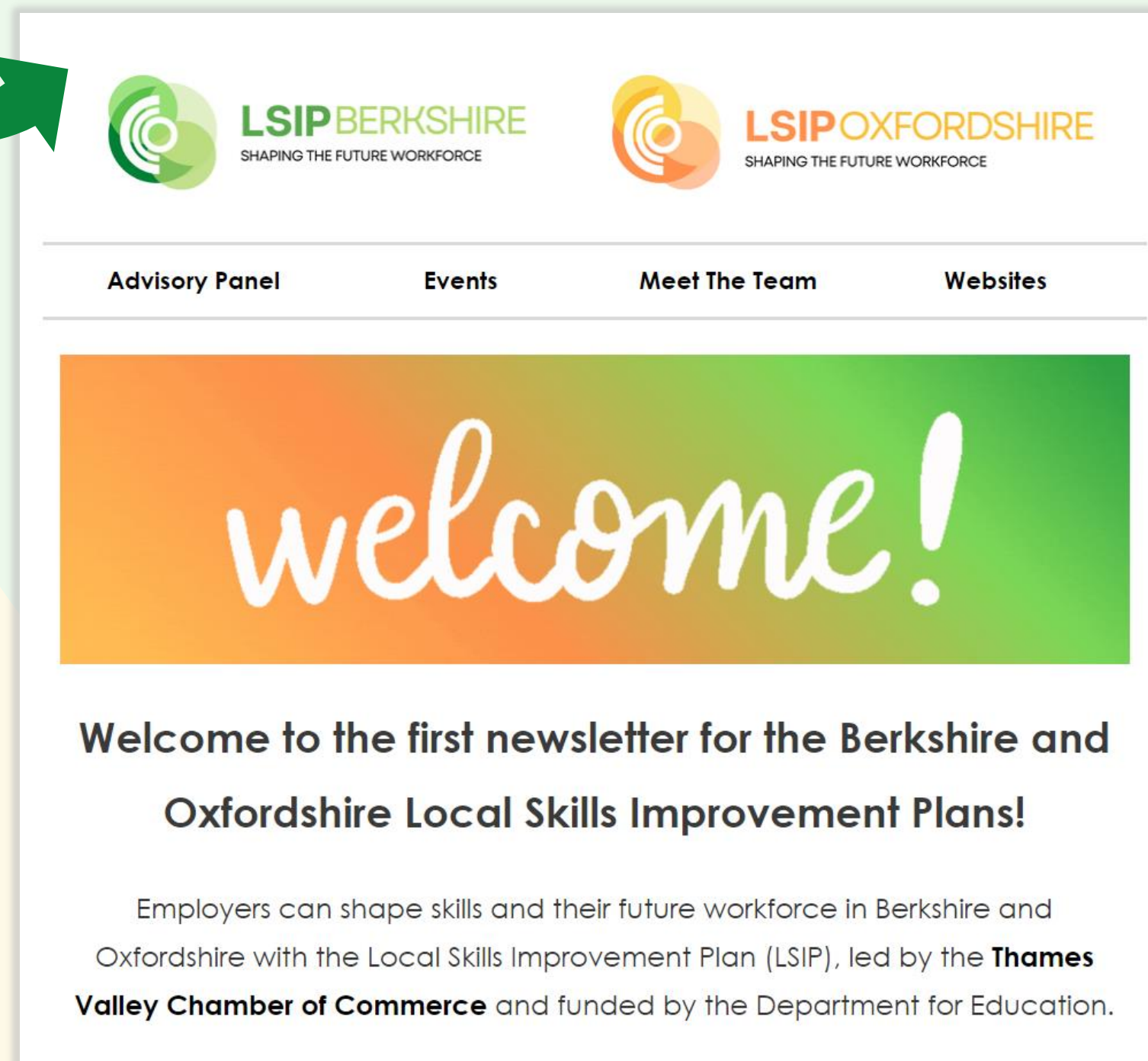
TVOxonLSIP@tvchamber.co.uk



www.oxfordshirelsip.co.uk



Oxfordshire LSIP



LOCAL SKILLS IMPROVEMENT PLAN



Construction & The
Built Environment
Workforce
Development
Partnership

April 2024

WELCOME, THANK YOU AND AIMS

- Partnership working
- Representation of the sector
- Practical solutions to skills gaps and recruitment difficulties
- Building trust, understanding and relationships
- Working on workforce development

AGENDA

- Update on Progress , Simon Barrable, TVCC
- New level 2 qualifications and employer engagement, Clarissa Wheeler – Ascentis
- Talent pipelines, image, diversity and training & development – a partnership approach, Sarah Clegg, Adviza
- Promoting the Built Environment Sector, Lawrence Wright - Helix
- Discussion and contributions from the room
- 3 things we want to achieve this quarter
- Themes/areas of focus going forward
- Date and Location of Next Meeting

UPDATE ON PROGRESS

Partnership working

- Contact details shared and collaborations underway, e.g. Ascentis and Milestone
- More opportunities today

Inspire and Inform more people about the built environment

- Roundtable plans
- Update from Lawrence

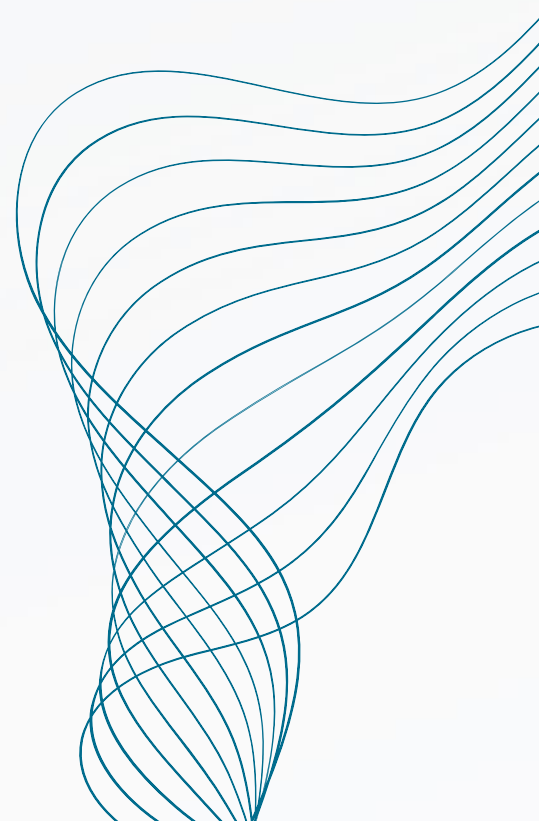
Continuing to match education and training provision to local employer needs

- Use of LSIF funding for new provision in construction:
 - Capital investment, new courses and staff training in Green Skills and Construction for Newbury College, New Directions College, The Windsor Forest Colleges Group, Activate Learning, Abingdon and Witney College and Henley College
- Skills Bootcamps:
 - Green Skills in Construction
 - Leadership and Management
 - Data Analytics



LEVEL 2
QUALIFICATIONS AND
EMPLOYER ENGAGEMENT

CLARISSA WHEELER - ASCENTIS



CONTENT

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ABOUT ASCENTIS

02

QUALIFICATION REFORM

03

SPECIFIC QUALIFICATIONS

04

COLLABORATION

05

OUTCOMES

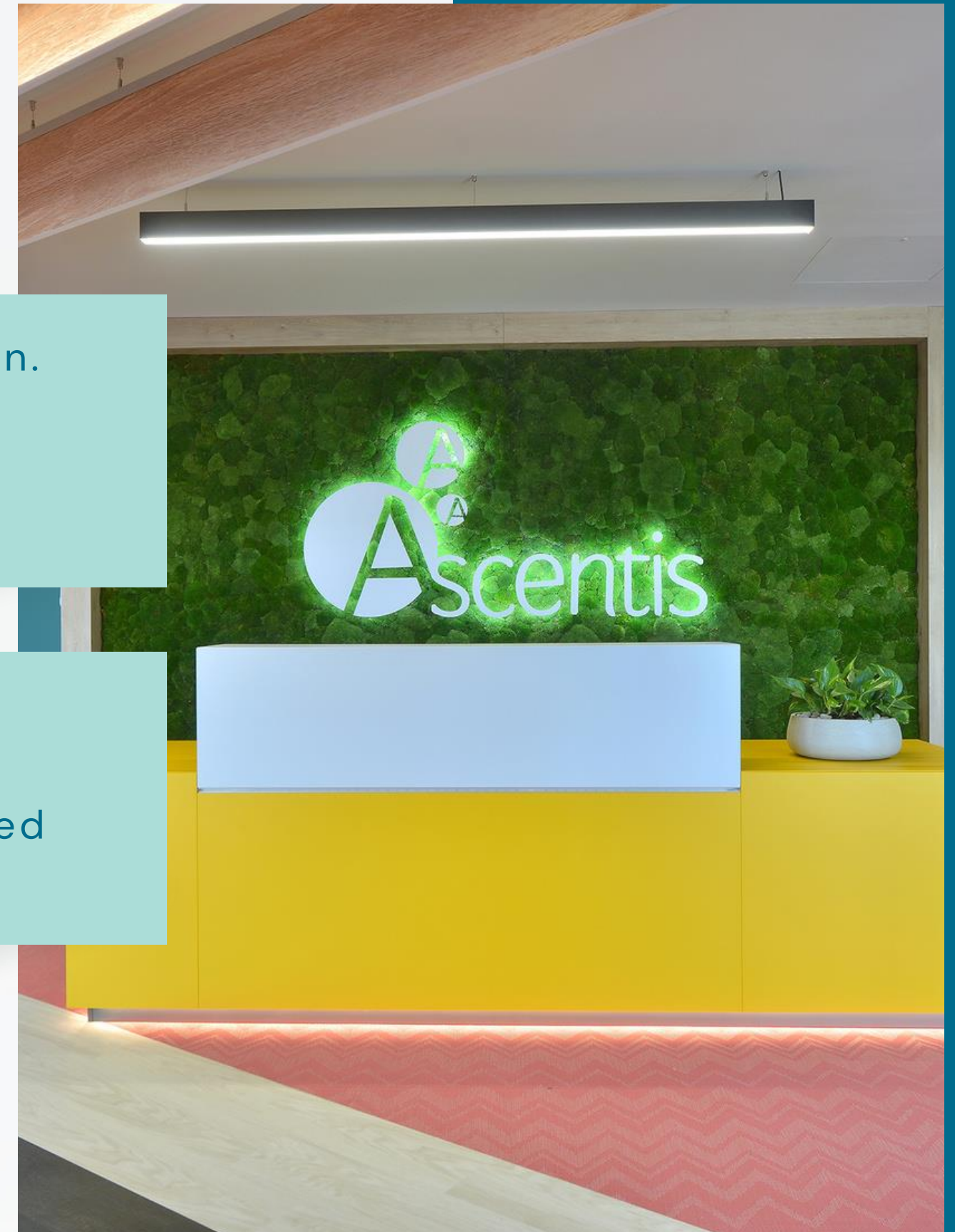
ABOUT ASCENTIS



Ascentis is a charitable Awarding Organisation. We were established in 1975. We are market leading in qualifications for English for Speakers of Other Languages.



We also offer qualifications in Access to HE, Maths and English, Digital and Construction. We also have another brand in our group called International Dyslexia Learning Solutions.



QUALIFICATION REFORM

01

GOVERNMENT
LED CHANGE

02

LOW AND NO
ENROLMENT

03

LEVEL 2 THEN
LEVEL 3

(TITLES AND
BASIC
OUTLINE)

04

LEVEL 2 THEN
LEVEL 3

(CONTENT
AND DETAIL)

QUALIFICATIONS

- Level 2 Occupational Entry in Carpentry and Joinery
- Level 2 Occupational Entry in Bricklaying

- Level 2 Occupational Entry in Painting and Decorating
- Level 2 Occupational Entry in Plastering

COLLABORATION

01

INITIAL
DISCUSSION

02

SKILLS NEEDS

03

SPECIFIC
CONTENT
REVIEW

04

ONGOING
REVIEW TO
ENSURE
RELEVANCE

THANKS FOR LISTENING

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LSIP BERKSHIRE

SHAPING THE FUTURE WORKFORCE



LSIP OXFORDSHIRE

SHAPING THE FUTURE WORKFORCE

Workforce Development Partnership Meeting

Construction

Agenda

Introduction – partnering with LSIP

The **challenges** that the **construction industry** faces now and, in the future

What initiatives can we implement to **address these challenges**?

What is the **return on investment** by implementing the solutions

Adviza – who are we?

Next steps



Introduction - Partnering with LSIP

Adviza continues to share LSIP ambitions to have a meaningful connections between industry and education to deliver effective and sustained social/ employability/ social value in the sector and community

Meet employer needs

Achieve recruitment demands and address skills gaps

Partnership and collaboration

Create employer-focused solutions through impactful partnerships

Recruitment

Deliver a direct supply of people (including harder to reach marginalised groups) to bridge the skills gap

Inclusivity

Provide inclusive, accessible education and training

Training and careers

Train people to have a career in the sector

Aspiration

Promote aspirational and attractive career routes within the sector

Retention

Employer and employee support to retain people

Challenges in the construction sector

Labour shortages



Finding talent to fill the skills shortage has proved to be a difficult task.

We will help talent stay with your company

Image



Perceived low image of the industry amongst younger generations.

Let's make it more attractive!

Gender equality



The need for more women in construction

Adviza will provide direct access to women looking to return to work or a career change

Diversity



Attract and retain diverse talent

Adviza supports diversity and inclusivity with several programs

Training & Development

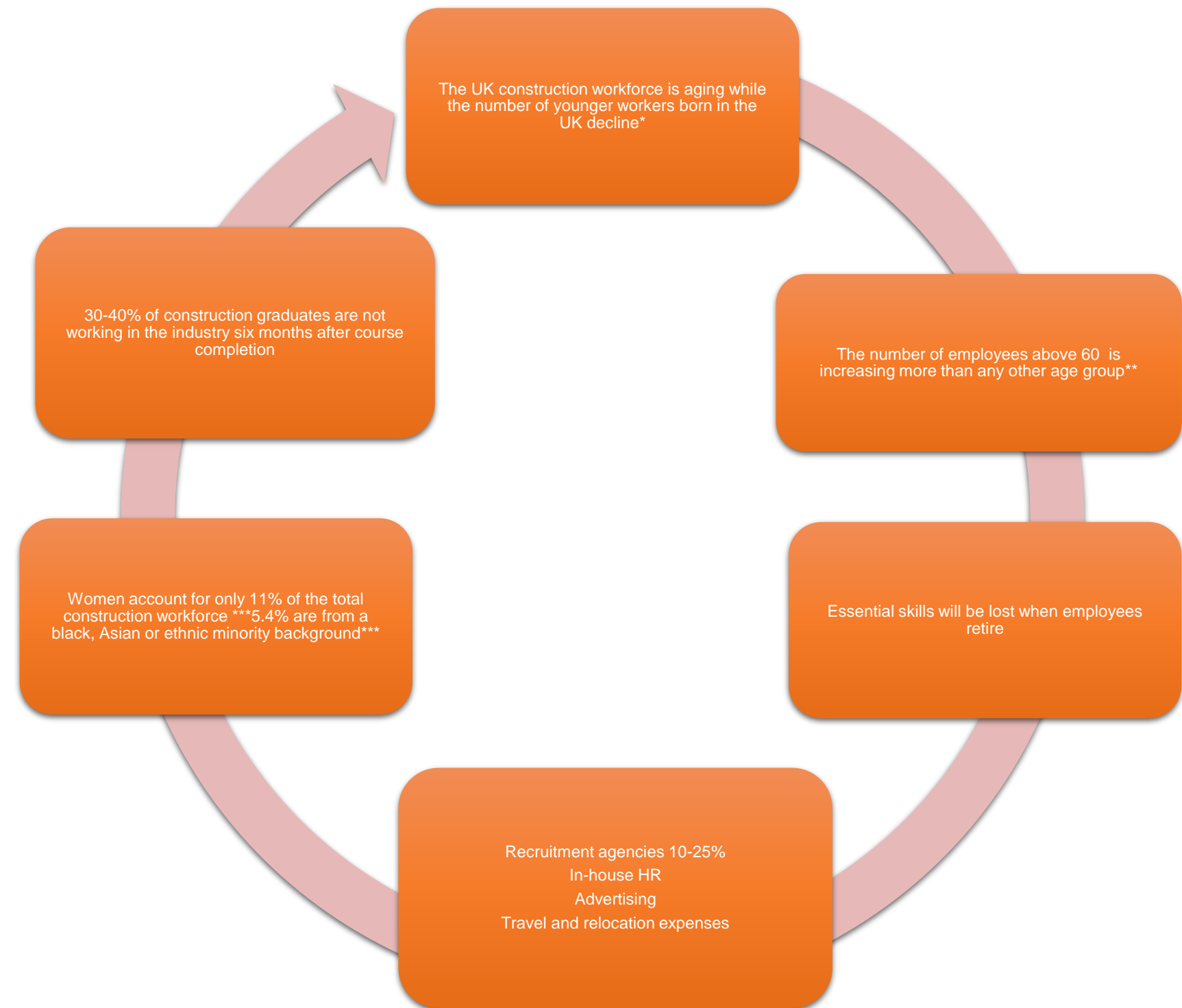


Skills for a modernized industry

Tailored training to provide skills for the future

Break the cycle...

Investing in **innovative recruitment strategies** and **robust training programs** is essential for construction companies to drive **long-term recruitment efficiency** and **cultivate a skilled workforce** capable of **future-proofing the business** in addition to **generating mutually beneficial CSR Agenda's** (Corporate Social Responsibility)



* Office of National Statistics

**CIOB

***CIC

Solutions to the challenges

Challenge

Labour shortage

An additional 225,000 workers will be required to meet UK construction demand by 2027

Solution

SWAPS

Tailored

Sector Based Work Academy Programme in association with DWP

Project Bloom

Develop confidence, resilience, employability skills, outward bound element, work experience for those hard-to-reach groups



Challenge

Image

Solution

Employer engagement program

We will use your expertise to deliver diverse career prospects to 70 schools

Careers Guidance in Schools

We support over 50,000 young people and adults annually through school and National Careers Service contracts

Develop attractive marketing by presenting the industry to fix national issues with vacancies and skills required for exciting lucrative career prospects



Challenge

Gender equality

Solution

Project GROW

A women only course to help gain confidence and support. Raise aspirations, gain self-belief, work through fears and learn to talk as individuals



Challenge

Diversity

Solution



Building Futures

Changes the lives of disadvantaged adults and young people
Breaking barriers with ex-offenders

Project BLOOM

Support for refugees – Afghan Bloom



Challenge

Training and Development

Solution



Prince's Trust

Princes Trust

Team building, community activity, work experience and leadership for vulnerable NEETS

Multiply

An initiative for people 19+ who do not hold a level 2 numeracy qualification



Return on Investment

- We will deliver **immediate solutions to deliver a healthy talent pipeline with high level of retention**
- **Long-term impact to secure new contracts** for your business
- Tailored programs to Include **sustainability** practices
- **Community Engagement** - change perception and showcase your career opportunities to local people from the community
- **Collaboration and scale** - work with **local education providers** and **relevant partners** to implement a successful template
- **Successfully source hard reach talent pool** – ex-offenders, ex-forces, neuro-diverse talent. NEET increased dramatically since covid – some just lacking direction/ enthusiasm
- **Positive PR and increased profile** – Timpsons



Who are we?

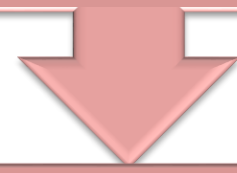
Adviza has supported thousands of young people and adults move forward into learning and work



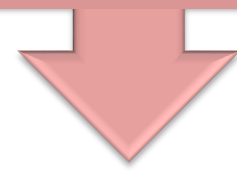
We improve the life chances of those preparing for, or those furthest away from, employment ; promoting social inclusion and encouraging fulfilling career aspirations



Develop and deliver impactful programs that provide opportunity, inspiration and confidence; empowering and motivating those we work with, and our staff, to achieve their full potential



Our advisers are impartial, have a wealth of experience and highly qualified to the industry standard



Our experience and credentials



Young people and adults supported projects in the last 12 months



SME employers supported through Adviza projects in the last 12 months



Of polled employers satisfied with their engagement with Adviza

Our experience and credentials

98.4%

Young people agreed that they understood what they need to do next

98.7%

Of young people were satisfied or very satisfied with the service they received

Gracie, Ayan, Dale,
Morgan....
read real life stories [here](#)

Want to know more?

Email me at sarahclegg@adviza.org.uk

Or

give me a call 07921 762222



**Intelligent
Building.**

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